# **Humphrey Fellowship: Program Components**

Shortly after arriving in the United States, Humphrey Fellows will prepare individual program plans for their professional development, detailing their goals and objectives for the year, including courses, seminars, special projects, professional and community activities. The main program components are:

### **Humphrey Seminar**

A core part of the Fellowship is a special year-long Humphrey Seminar organized by the host university. In the seminar, Fellows are introduced to the skills and perspectives they will need as global leaders, share approaches to common issues and problems in their regions, and learn about many aspects of U.S. culture and society.

#### Academic Enrichment

Fellows are placed in groups of seven to fifteen at selected U.S. universities, which serve as their academic and professional base. Fellows audit or register for a partial course load to enable them to travel and network with their American peers and experts in their field of work, attend conferences, and engage in a professional affiliation (work experience) without the pressure of meeting specific degree or diploma requirements.

## **Professional Development**

The purpose of the Humphrey Fellowship is to enrich Fellows' professional skills and knowledge. The Program provides Fellows opportunities to meet and exchange information and share experiences with their American counterparts and Humphrey colleagues from around the world. Through conferences, networking meetings, seminars and workshops, Fellows expand their perspectives on their work and on global issues. The culmination of the Fellowship year is a six-week work experience or Professional Affiliation, arranged by the Fellows, that involves them with American organizations, and provides another opportunity for meeting and working with their American peers. The Institute of International Education also facilitates professional enhancement workshops that engage Fellows in cross-disciplinary and multi-regional exchanges.

## The Washington Global Leadership Forum

All Fellows attend this four-day seminar in Washington, D.C. to learn more about U.S. institutions, federal agencies, and international organizations. Humphrey Fellows meet with representatives of key organizations, participate in sessions on leadership and professional development, and make professional contacts. The Global Leadership Forum provides an opportunity for Fellows to meet their Humphrey colleagues from all eighteen host campuses and to initiate the friendships and professional relationships that will continue throughout the Fellowship year and beyond.

#### **English Language Courses**

Fellows who are otherwise strong Humphrey candidates but need improved English to benefit fully from the Humphrey experience participate in intensive English language training before the start of their Humphrey Fellowship Program (usually during the summer months). If needed, Fellows can also take additional English language courses at their host universities.